

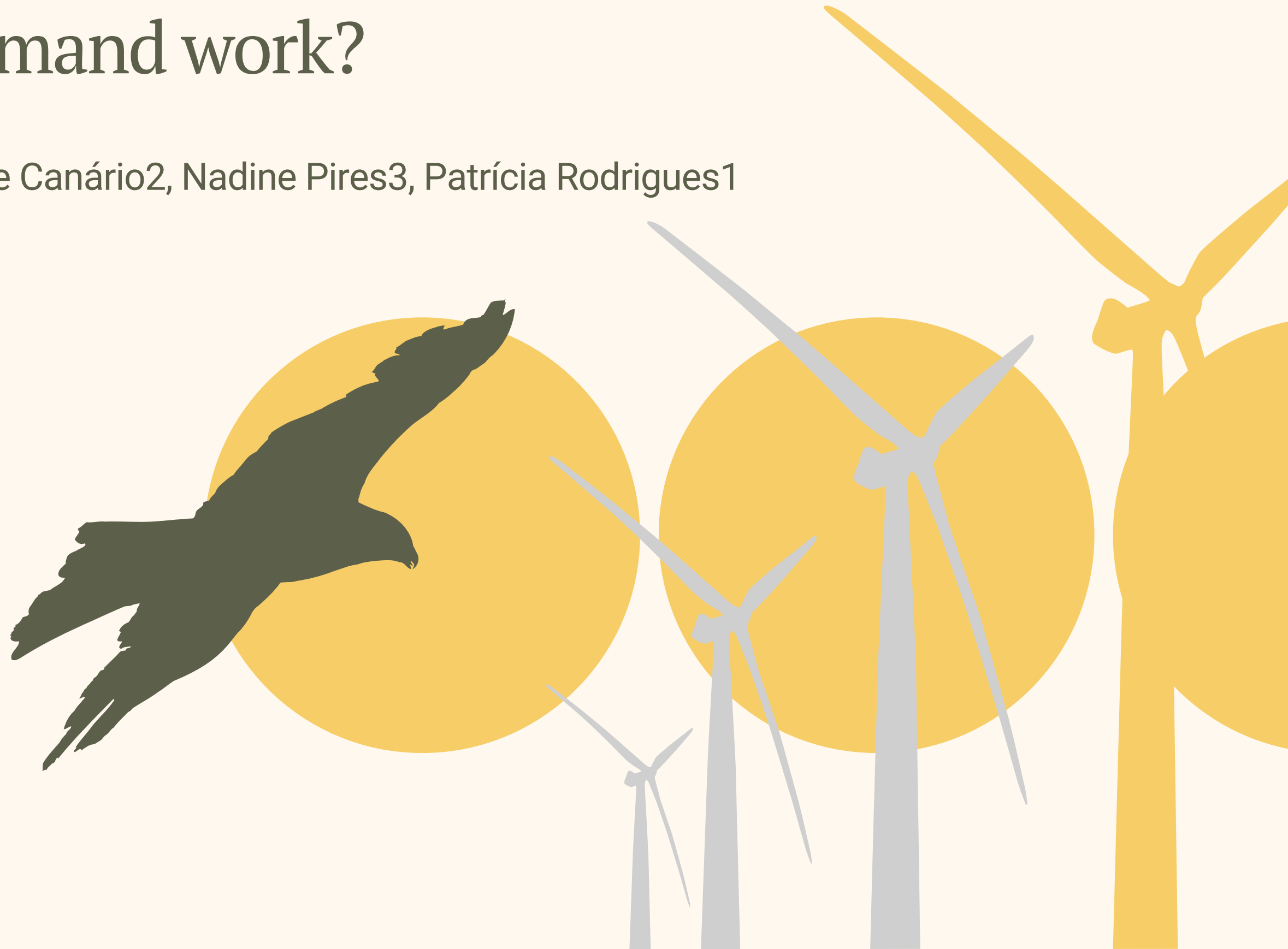
# Reducing soaring bird mortality at wind farms: does shut down-on-demand work?

Alexandre H. Leitão<sup>1</sup>, Ricardo Tomé<sup>2</sup>, Filipe Canário<sup>2</sup>, Nadine Pires<sup>3</sup>, Patrícia Rodrigues<sup>1</sup>

<sup>1</sup> Biota Lda, Portugal

<sup>2</sup> The BiodiversityConsultancy, UK

<sup>3</sup> Finerge SA, Portugal



# Wind farms and birds

## MAJOR THREATS

- 1 Disturbance
- 2 Habitat destruction
- 3 Mortality by collision

The impacts of wind farms on birds are site-, structure- and species-specific.





# 3

## Collisions

- Soaring birds are amongst the most susceptible groups to collision with wind turbines;
- Different risk situations in different scenarios:
  - Migratory flyways
  - Breeding areas
  - Wintering grounds
- Most vulnerable sites include areas that aggregate or attract birds





# 3

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# Our Sustainable *Future*

The company's sustainability is something we're very proud of and something candidates are very curious about. There are always a lot of questions around this topic that mainly come from our press coverage.

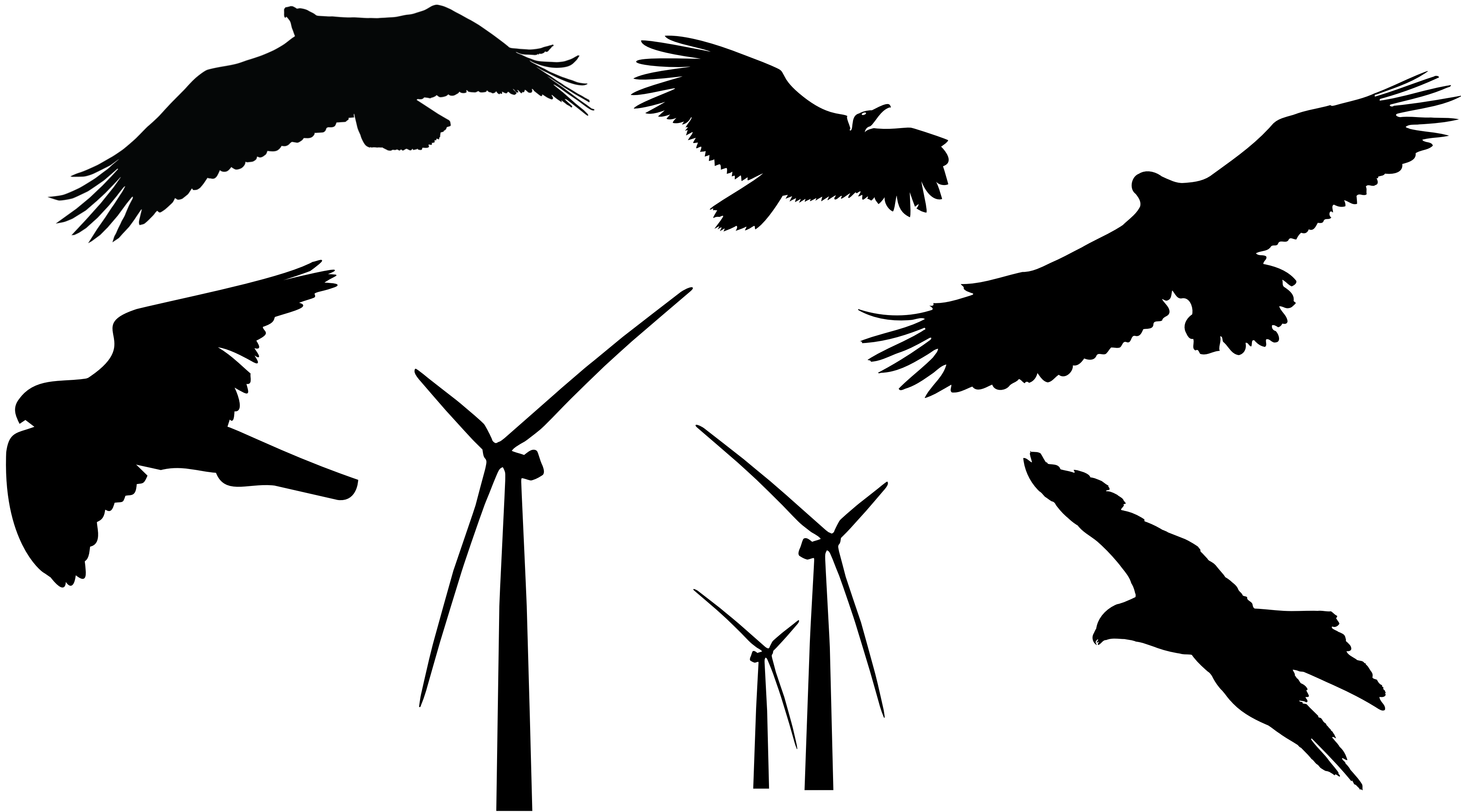


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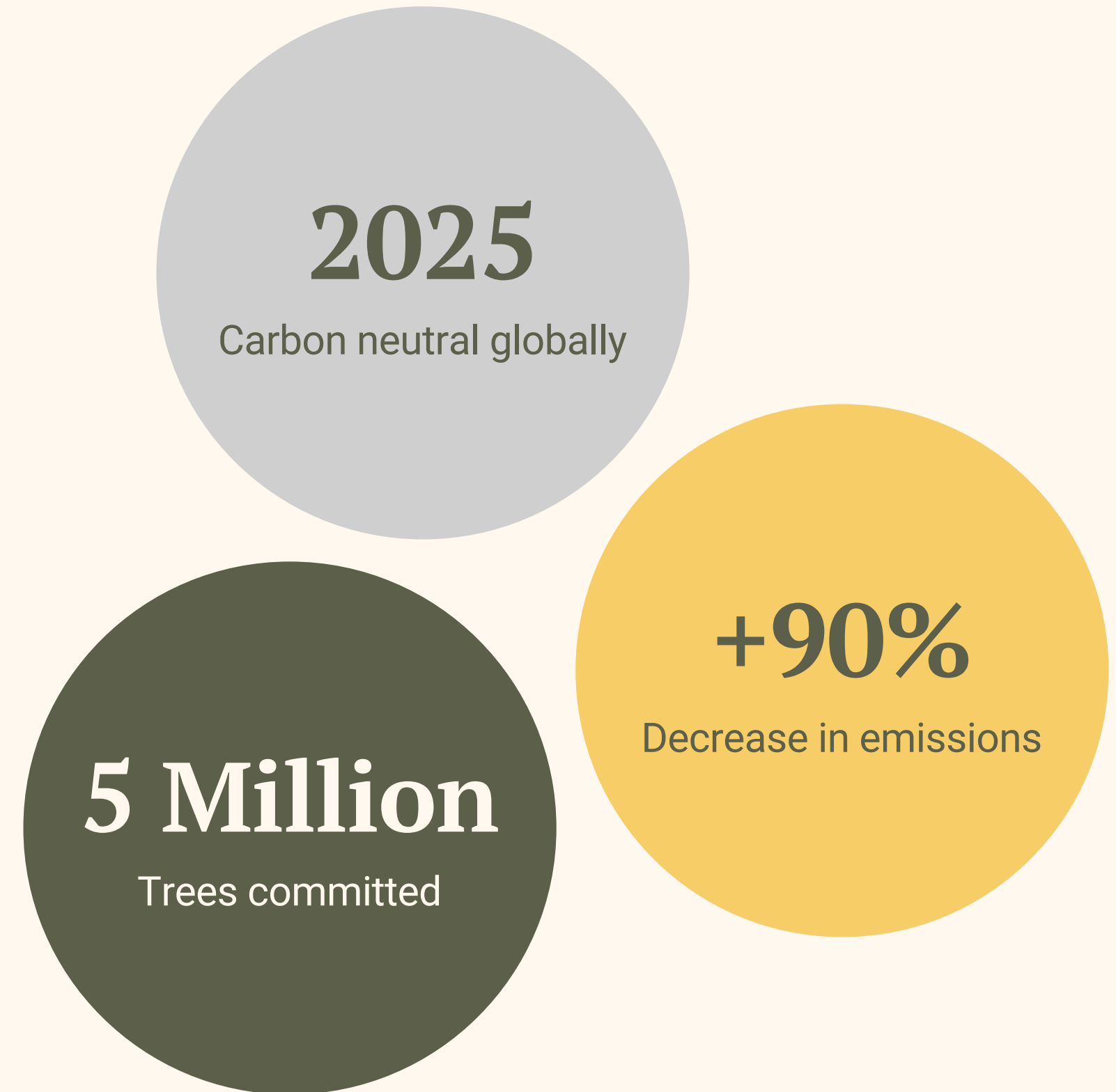






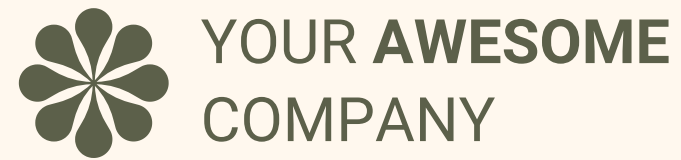


# Wind farms and birds: Major threats



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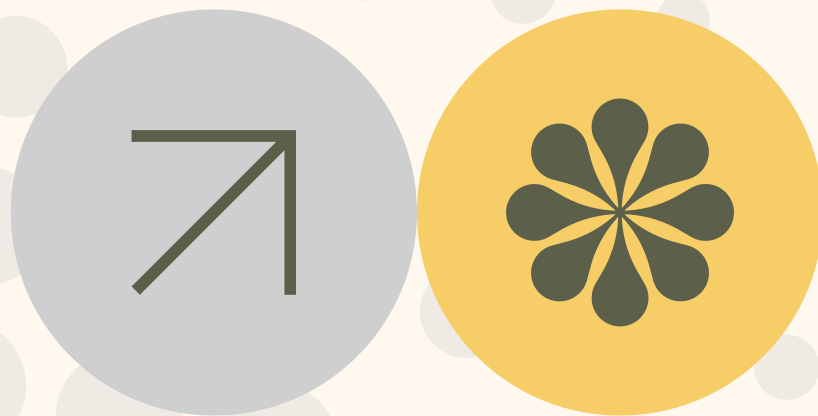




# We're taking bold climate *action*

The scientific consensus is clear: We must limit global warming to 1.5°C. To achieve this, the planet must reduce 50% of greenhouse gas emissions by 2030 and achieve net-zero emissions by 2050.

Our company is building a more sustainable future by tackling climate change and improving our ability to decrease emissions.





# We're excited about our *big goals*



Going **Beyond  
Net Zero**



Making  
our Offices  
**Sustainable**



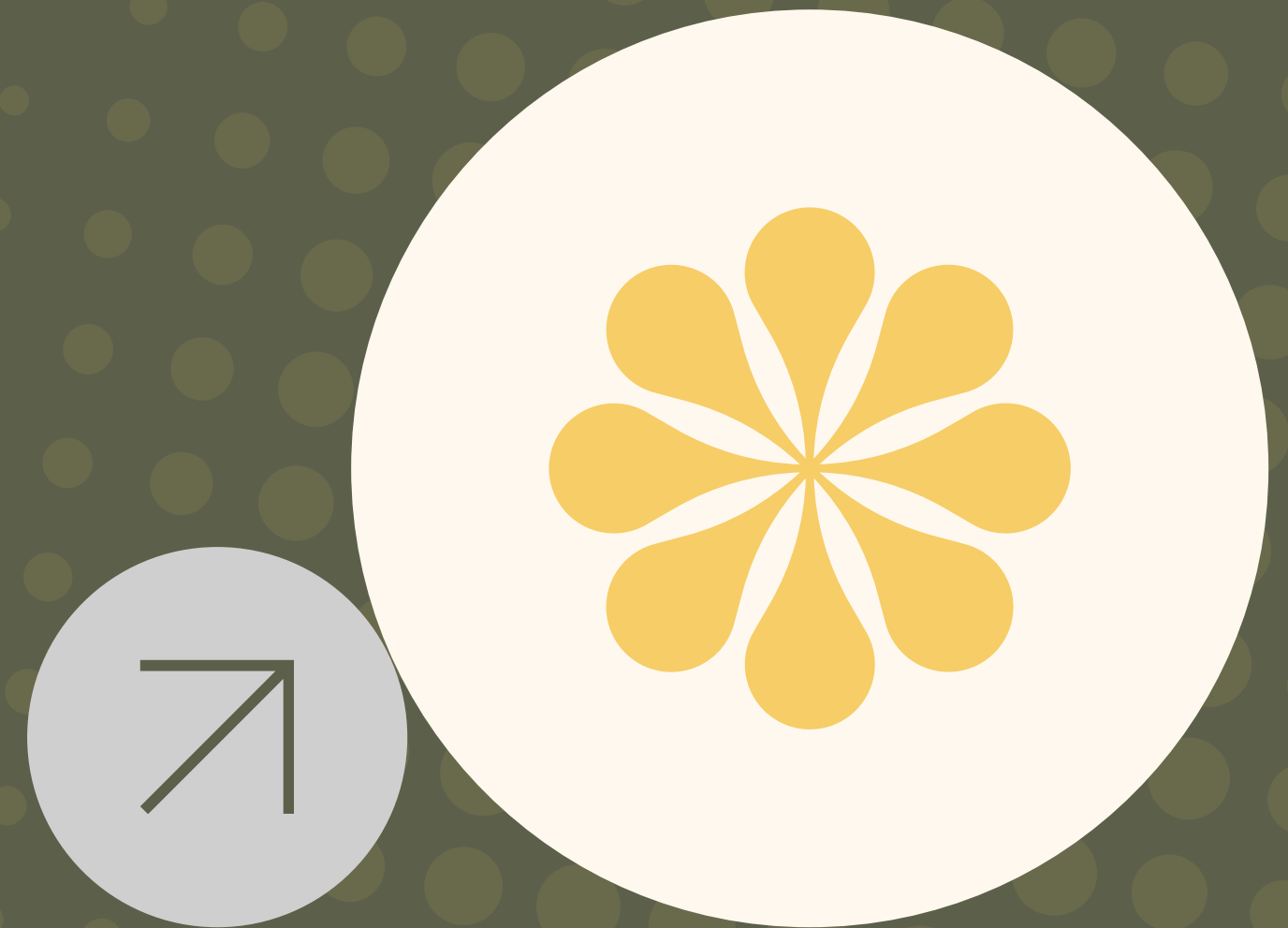
Meeting  
**Decarbonization  
Targets**

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# Onto *Net Zero*

Our company operations have been carbon-neutral since 2025. We've now entered the Onto Net Zero phase, where we focus on regeneration, increasing our impact, healing the planet, and entirely removing other greenhouse gas emissions.





# Sustainable *Offices*



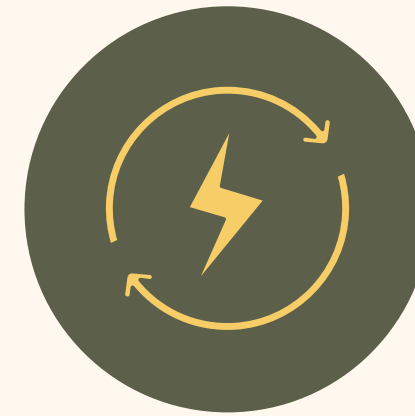
## Procurement

We source our fresh food from farms that practice regenerative agriculture and our amenities from social enterprises.



## Reducing Waste

We employ new waste management systems, compost all our organic waste, and have removed single-use plastics from our office.

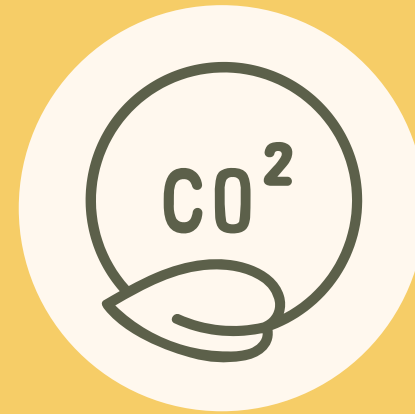


## Renewable Energy

We are working on matching our renewable energy generation and usage on a daily basis.



# Decarbonization



## Carbon Offsets

These are just starting points for us, with our focus moving toward carbon credits.



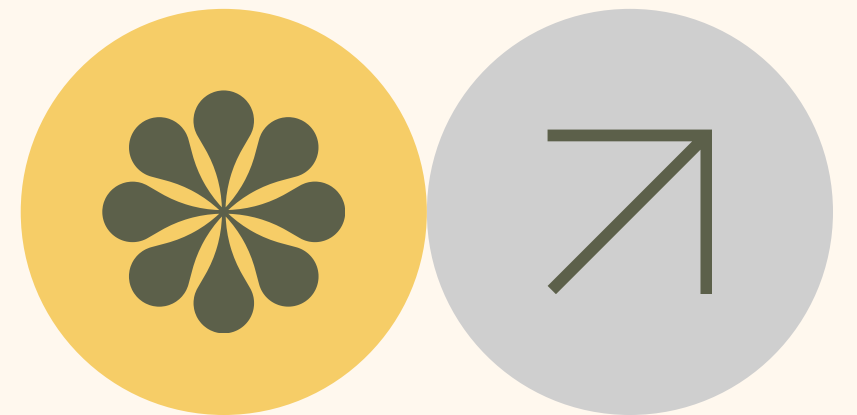
## Impactful Credits

We're focusing on removal credits, which take carbon dioxide from the atmosphere through nature-based sequestration like reforestation.



# Let's *continue* to build a more sustainable future together!

We still have a long way to go, and it won't be easy,  
but this is the most worthwhile endeavor of our generation.





Your Awesome Company is an accessible workplace.  
**Persons with disabilities are welcome to apply.**

*Share our initiatives*  
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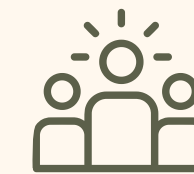
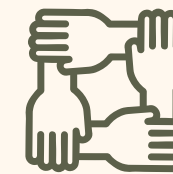
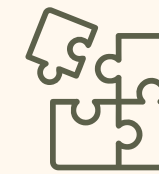
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# *Resource* Page

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**M** for mic drop

---

**O** for bubbles

**Q** for quiet

---

**U** for unveil

Any number from  
**0-9** for a timer



# Resource Page

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Click '**Go to recording studio,**' where you can choose the video  
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