

# Reducing soaring bird mortality at wind farms: does shut down-on-demand work?

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# Wind farms and birds

## MAJOR THREATS

- 1 Disturbance
- 2 Habitat destruction
- 3 Mortality by collision

The impacts of wind farms on birds are site-, structure- and species-specific.



# Collisions

- Soaring birds are amongst the most susceptible groups to collision with wind turbines;
- Different risk situations in different scenarios:
  - Migratory flyways
  - Breeding areas
  - Wintering grounds
- Most vulnerable sites include areas that aggregate or attract birds



# 3

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# Our Sustainable *Future*

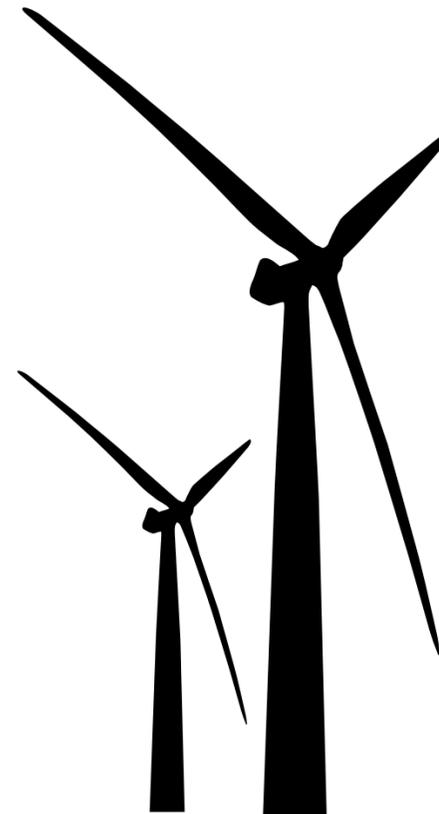
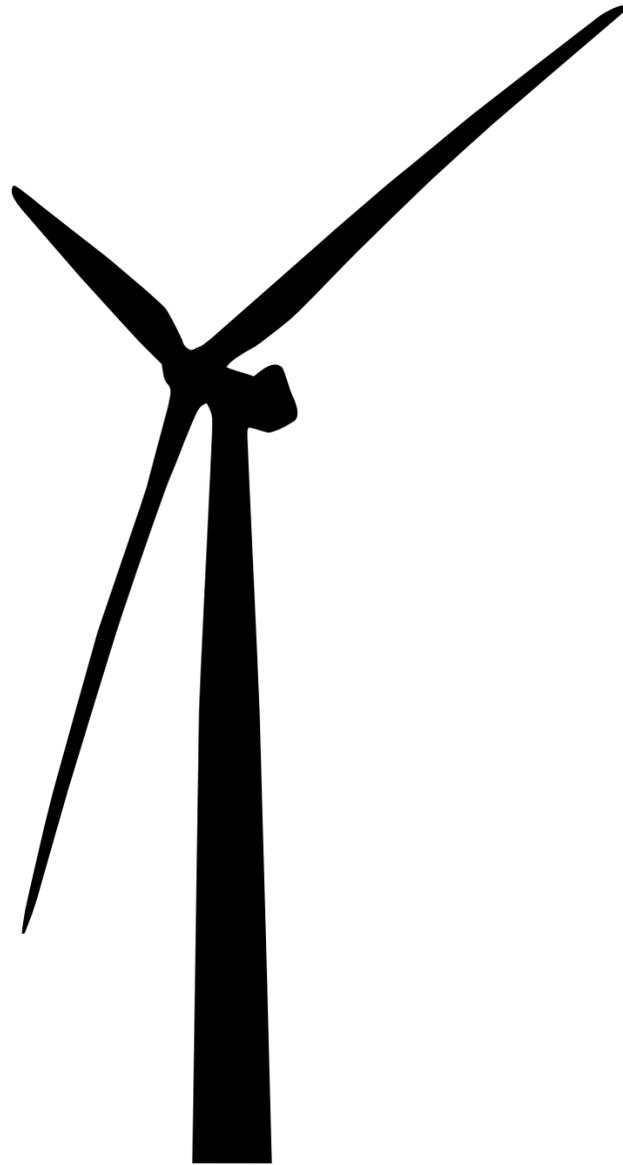
The company's sustainability is something we're very proud of and something candidates are very curious about. There are always a lot of questions around this topic that mainly come from our press coverage.



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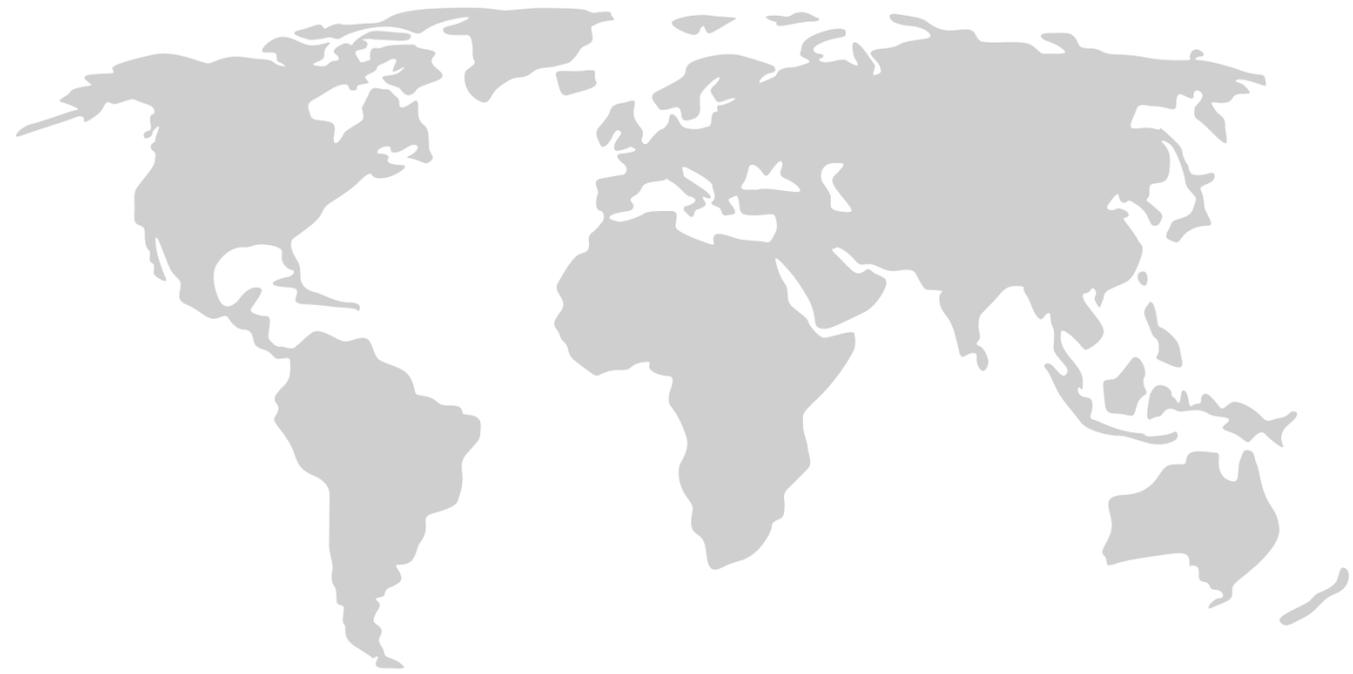
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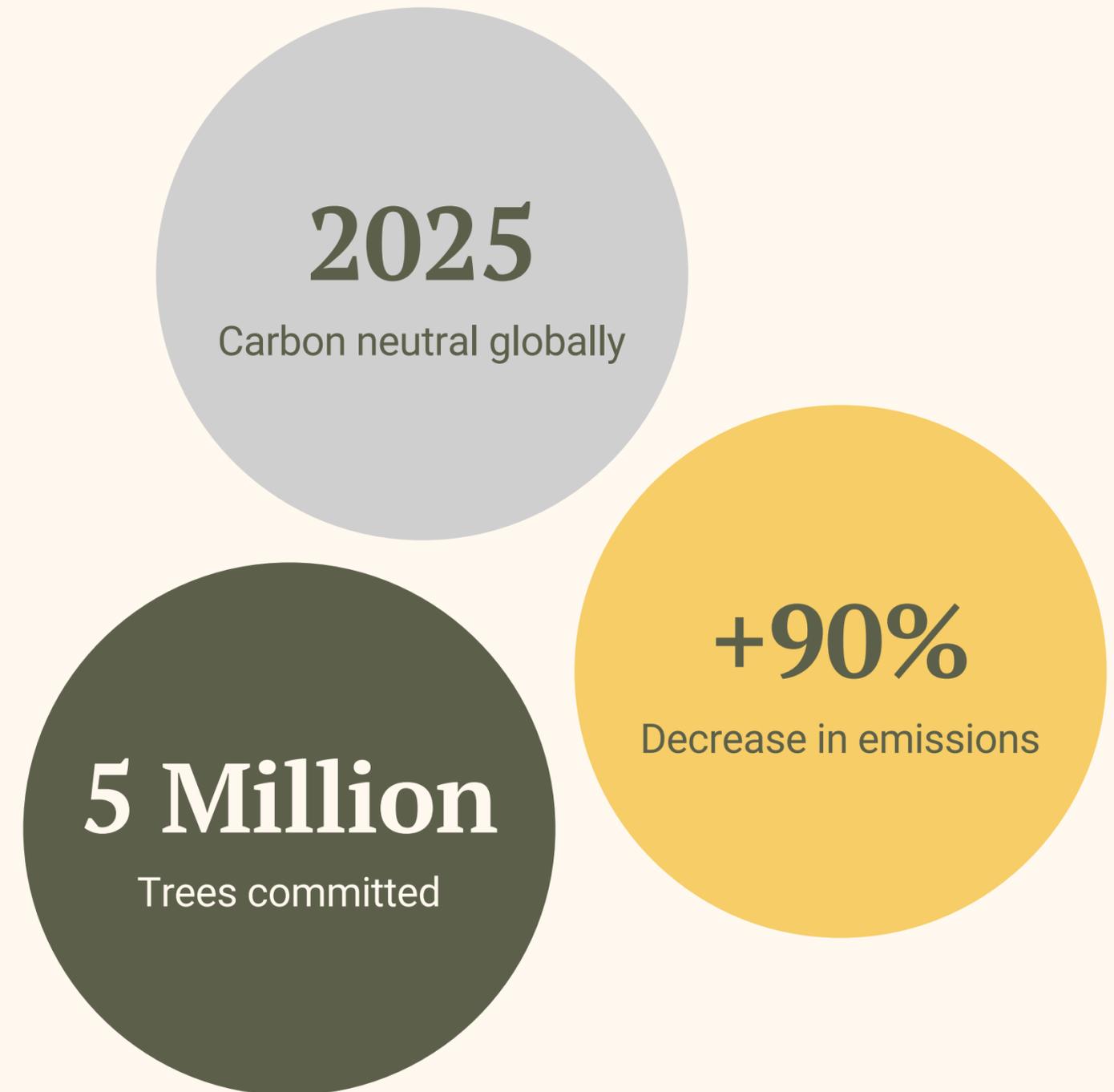








# Wind farms and birds: Major threats

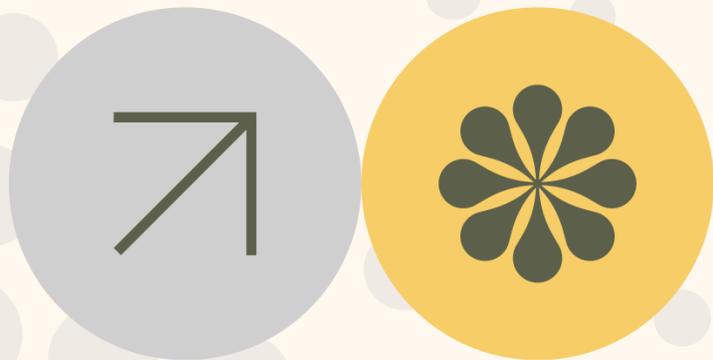




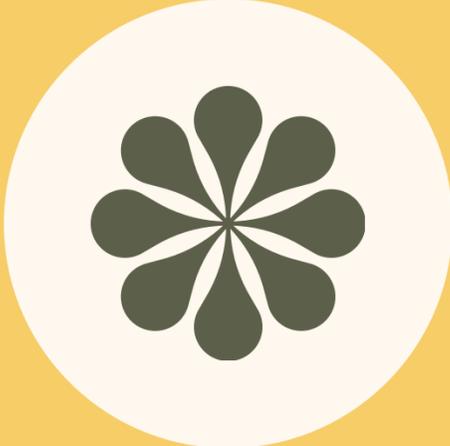
# We're taking bold climate *action*

The scientific consensus is clear: We must limit global warming to 1.5°C. To achieve this, the planet must reduce 50% of greenhouse gas emissions by 2030 and achieve net-zero emissions by 2050.

Our company is building a more sustainable future by tackling climate change and improving our ability to decrease emissions.



# We're excited about our *big goals*



Going **Beyond  
Net Zero**



Making  
our Offices  
**Sustainable**



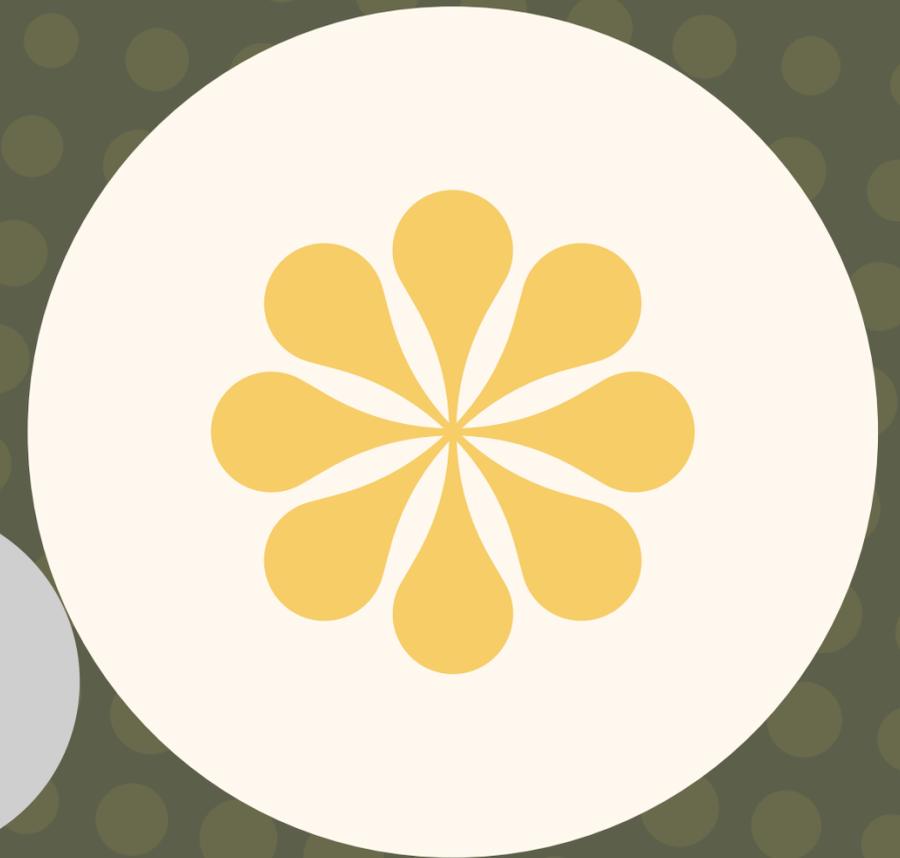
Meeting  
**Decarbonization  
Targets**

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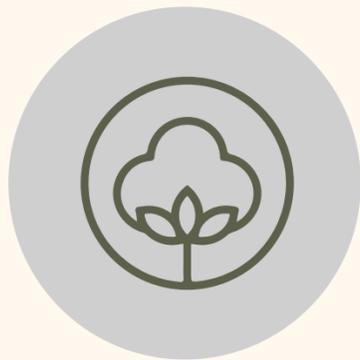
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# Onto *Net Zero*

Our company operations have been carbon-neutral since 2025. We've now entered the Onto Net Zero phase, where we focus on regeneration, increasing our impact, healing the planet, and entirely removing other greenhouse gas emissions.



# Sustainable *Offices*



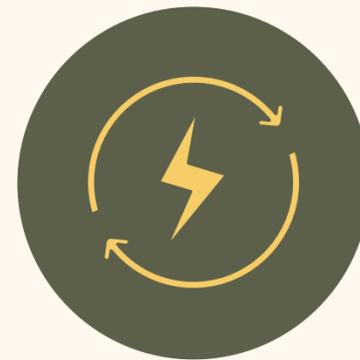
## Procurement

We source our fresh food from farms that practice regenerative agriculture and our amenities from social enterprises.



## Reducing Waste

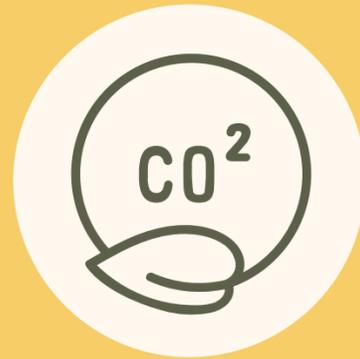
We employ new waste management systems, compost all our organic waste, and have removed single-use plastics from our office.



## Renewable Energy

We are working on matching our renewable energy generation and usage on a daily basis.

# Decarbonization



## Carbon Offsets

These are just starting points for us, with our focus moving toward carbon credits.

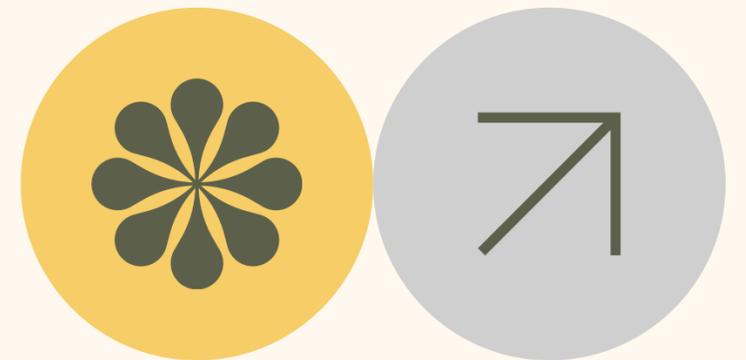


## Impactful Credits

We're focusing on removal credits, which take carbon dioxide from the atmosphere through nature-based sequestration like reforestation.

Let's *continue*  
to build a more  
sustainable  
future together!

We still have a long way to go, and it won't be easy,  
but this is the most worthwhile endeavor of our generation.





Your Awesome Company is an accessible workplace.  
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# *Resource* Page

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